



MIMOS Malaysian Integrity Test (Mi-PBT MIT)

The Malaysian Integrity Test (Mi-PBT MIT or MIT) is a psychometric assessment offered under the Mi-PBT paper-based test series. Organisations may utilise MIT to assess whether job applicants and current employees can be relied on to act with integrity, an important attribute in workplace settings.

Overview

The Malaysian Integrity Test (MIT) can be used to identify an individual's tendency to be honest and consistent with regards to actions, values and principles, and to assess the individual's propensity to become involved in counterproductive behaviours.

MIT will help determine if your employees:

- Can be expected to follow rules and regulations
- Can control their emotions and avoid impulsive or irrational decision-making
- Are likely to avoid engaging in risky behaviours
- Are honest and sincere in their actions
- Are hardworking
- Are consistently engaged in and are committed to their work
- Consistently demonstrate traits valued in Malaysian society such as *bergotong-royong* (communal cooperation), *bersyukur* (gratitude), *kesederhanaan* (moderation) and many more

Technology Summary

Mi-PBT MIT

A test to assess whether job applicants and current employees can be relied on to act with integrity, an important attribute in workplace settings.

Industries: Education, Government, Healthcare, Enterprise

Features

- Measures 6 aspects of personality and behaviour that underpin integrity
- Available in English and Bahasa Malaysia
- Contains valid and non-intrusive questions
- Provides profiling reports
- Multiple administrative media

Advantages

- Traits for use in personnel selection
- Enhances performance appraisal
- Matching job placement

Technology Benefits

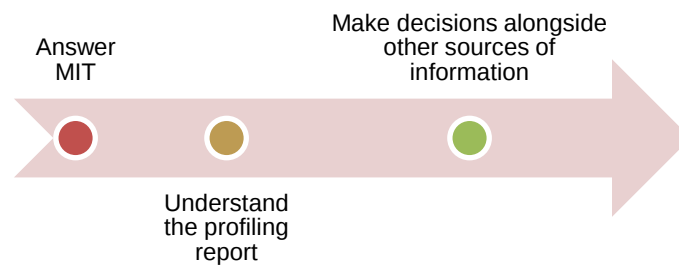
- Designed and validated in Malaysia
- Comprehensive integrity assessment

Features

Malaysian Integrity Test (MIT) comprises the following features:

- **Measures 6 Aspects of Personality and Behaviour that Underpin Integrity**
MIT measures 6 aspects of personality and behaviour that may influence a person's ability to maintain integrity in a range of situations.
- **Available in English and Bahasa Malaysia**
MIT is suitable for working adults, and is available in English and Bahasa Malaysia versions.
- **Contains Valid and Non-Intrusive Questions**
Every question goes through a thorough process of review by experts to ensure that the test is both fair and relevant.
- **Provides Profiling Reports**
The MIT profiling report provides scores for the 6 aspects of personality that are considered to affect integrity, together with interpretations of the scores. These numbers express detailed information regarding a person's reliability, honesty and tendency to adhere to productive behaviours.
- **Multiple Administrative Media**
MIT can be taken in either a paper-based or a computer-based version. Each test-taker may choose the medium which they are more comfortable with.





MIMOS Malaysian Integrity Test usage

Advantages

Employers can utilise MIT to assess whether job applicants and employees can be relied on to act with integrity, an important attribute in workplace settings. MIT can be used by employers to make informed decisions with regards to:

- **Traits for Use in Personnel Selection**

Identifying job candidates' personality traits that are related to personal integrity or ethics.

- **Enhances Performance Appraisal**

Evaluating individuals' inclination towards integrity and ethical conduct, and finding strategies to develop lacking attributes.

- **Matching Job Placement**

Placing a prospective employee in a job that is suitable given their level of integrity, and given the fact that jobs vary in terms of their level of security and responsibilities.

Contact Information

For more information on this product, please contact:

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Technology Benefits

MIT offers the following benefits to organisations:

- **Designed and Validated in Malaysia**

MIT was designed and validated among Malaysians to create a product specifically for use in Malaysia's multicultural context.

- **Comprehensive Integrity Assessment**

MIT was developed to assess a job applicant's characteristics as thoroughly as possible in order to provide a comprehensive appraisal of a person.

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